



Safety Policy Statement

The Board of Directors of Whitland Engineering regard the promotion of occupational health and safety measures as a mutual objective for management and employees at all levels. The company has a commitment to a programme of continuous improvement and will set objectives to achieve this. It is therefore the company's policy to do all that is reasonably practicable to abide by any pertinent legislation, to prevent personal injury and ill health, damage to property and to protect everyone from foreseeable work hazards including the public, in so far as they encounter the company or its products.

The company has a responsibility to:

- Provide and maintain safe and healthy working conditions taking account of any Statutory requirements.
- Provide training and instruction to enable employees to perform their work safely and efficiently.
- Make available all necessary safety devices and protective equipment including fire and emergency equipment and to maintain and supervise its use.
- Maintain a constant and continuing interest in health and safety matters applicable to the company's activities and for its management to set an example in safe behaviour.

Employees have a duty to co-operate and support the operation of this policy:

- by working safely and efficiently
- by using the protective equipment, and by meeting statutory obligations
- by reporting to their supervisors' incidents that have led or may lead to injury or damage
- by adhering to company procedures for securing a safe workplace
- by assisting in the investigation of accidents with the object of introducing measures to prevent a recurrence.

The company health and safety policy will be kept constantly under review and will be modified and updated as circumstances and experience dictates.

This statement is displayed at all sites of work in a prominent position and a full copy is available for reference on request.

Signed: J Owen

Date: April 2026

For and on behalf of the Board of Directors